



ACADEMY COMMITTEE MEETING

Date: Tuesday 27th June 2023

Time: 5pm

Venue: Hazel Grove High School – New Library

Clerk: C Whitehead

Present: J Butler, S Blades, G Vout, M Stewart, B Vickers, A Phillips, C Franklin, S Warner

A Bentley joined later in the meeting

Action		Initials
1	Governors were asked to report any changes to their Register of Business Interests to the Clerk	All
2	Governors were asked to review and approve the Behaviour and Uniform Policy	All
3	Governors were asked to inform the Clerk of any training they had completed	All

Agenda – Part 1				
Category	Item	Notes	Action	
1	Governance Arrangements	Apologies	R Kumar	
		Register of interests	Governors were asked to report any changes in their records held to the Clerk	All
		Part 1 Minutes	The minutes of the meeting held 28 th February 2023 were approved after a small correction on the record of the meeting relating to dates of Governor safeguarding visit and there were no other matters arising.	SB
		Membership: End of term of office update	It was noted that there are a number of terms of office coming to an end at the end of the academic year. S Blades declared his intention to run for Chair for another term, A Bentley was absent at this point in the meeting, A Phillips stated that he was aware of his end of term and would be supporting the recruitment for a staff governor.	
		Scheme of Delegation	There were no changes to the Scheme of Delegation to note.	
		Trust Board Meeting Summary	Governors were provided with Trust Board updates from the February and March 2023 meetings as part of the pre-meeting reading material.	

2	School Performance & Accountability	Elite Pathway Presentation	<p>Two students from the Elite Pathway joined the meeting to discuss their experience of the Pathway, with Miss Emerson, teacher of PE and Elite Pathway presenting to the Governors “The What, the Who and the Why”.</p> <p>Elite Pathway was set up within the Trust to help improve the opportunities for State School Students in levelling the playing field of sporting endeavours, backed by the Law Family Educational Trust. Loughborough University holds an exclusive partnership with the Pathway and students have twice visited the university this year. Whilst there the students were provided with nutritional sessions and well as mind, body and soul and sporting wellness sessions, with a focus on the mental health of young athletes. Within her role Miss Emerson regularly meets with students on the Pathway to discuss their academic and sporting point of view, which is then fed back to staff to ensure any pressure, concerns or achievements are known. Communications with parents and carers is regular within the programme. Pathway students are given weekly sessions on strength and conditioning and there is a focus on building the programme over time. Key Stage 4 Pathway students met with Careers Advisor, Miss Davy, during the year to discuss potential career pathways and support in showing the variety of roles on offer not just directly related to the sport. There is an additional weekly session for Pathway students to focus on their studies outside of their timetabled lessons.</p> <p>Miss Emerson explained to the Governors that the programme had seen a 42 – 50% growth in applicants since 2021 and as a result of the growth there will be new structure to the Pathway levels from next year. This will ensure that students who possibly do not meet the requirements to join the Pathway will be offered workshops or other sessions and the Pathway levels will more succinctly reflect the ability of the young athletes on the programme.</p> <p>Miss Emerson introduced the Governors to the two Elite Pathway students present and asked if they had any questions.</p> <p>JB Q: Have you noticed a difference from other students?</p> <p><i>Student 1: It has been nice to go on trips with other students who train, it was a good experience to try out nutritional workshops and it is good to have the support of the school.</i></p>
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		<p><i>Student 2: It has been good to have support when homework cannot be done on time due to fixture commitments, as it helps to take some of the stress off school commitments.</i></p> <p>BV Q: How do you manage exams and sporting commitments?</p> <p><i>Student 1: It has not been easy but I have been helped with set plans to know when to plan revision vs training. This has meant that I have been able to adapt my routine around studies.</i></p> <p>GV Q: Due to the nature of sports, what support have you been provided by school if a strain or injury occurs?</p> <p><i>Miss Emerson; we currently do not have partnerships to support this, but the young athletes will be provided this with their clubs. We are aware that there can be not just physical but mental challenges for the young athletes on the Pathway and try to manage this need with wider support both in school and through our growing partnerships.</i></p> <p>SB Q; How do we support students who are no longer on the Pathway?</p> <p><i>Miss Emerson: There can be disappointment for students who are no longer on the Pathway, students are asked to apply each year and due to the nature of the development of the programme the criteria and range of sports our young athletes participate in is constantly changing. There is potentially an area for mentoring and nurturing students who have fallen out of the pathway, unfortunately due to the nature of sports there is a harsh reality of competitive sports and we try to help to prepare for that.</i></p> <p>MS ended this open discussion to say thank you to both students and Miss Emerson for giving the Governors a real insight into the Elite Pathway for the students at Hazel Grove High School.</p>
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		<p>School development plan</p>	<p>M Stewart advised the Governors that the School Development Plan is RAG rated at the start of the year and a plan is already formulated and prioritised for next year.</p> <p>SW commented that there were lots of green on the SDP now.</p> <p>MS informed that that the red and amber before has been part of the plan, this is constantly revisited when staff meet to discuss throughout the year.</p> <p>GV commented that the attendance target needs to be discussed.</p> <p>MS advised that the set target is highly aspirational, the school is tracking above national figures and we are working hard to address any issues.</p>	
		<p>Review Head of School's Report</p>	<p>B Vickers gave an overview of the summer term exam season</p> <p>The JCQ inspection coincided with the first day of exams. The feedback from the inspection was really positive with a wide range of staff involvement.</p> <p>C Frankin gave an overview of Attendance, noting that this is slightly better than last year and an improvement in punctuality. The Head of Year staff are working with all agencies and we have an appointment of a new full time experienced Attendance Officer in September. MS advised that the pastoral set up is really strong and fit for purpose.</p> <p>The Governors discussed ways the school is working to identify and provide pastoral help to those students who need it most with MS confirming that the model of staffing is changing to ensure we have more specialist staff within the wider pastoral team.</p> <p>MS invited the Governors to undertake a tour of the newly developed Sixth Form building. All agreed they would like to attend, MS to open the invite to all Governors and will agree on a date.</p>	<p>MS</p>

			<p>The Sixth form will have an open morning for invited students next week, which will provide conditional offer holders an opportunity to meet with staff and other holders. The next time these students will be visiting is on enrolment day. Current Year 11 HGHS students will be invited to collect their GCSE certificates from the Sixth Form Building, with those who are enrolling invited to stay for this process.</p> <p>SB Q: Will there be an opening ceremony for the Sixth Form? AB Q: Will there be a community outreach section within the building with photos and memories of what the building used to look like?</p> <p>MS confirmed that there will be an event on 28th September to commemorate the opening of the Sixth Form. All Governors are invited to attend.</p>	All
3	Governor Monitoring	Finance Update	This document was to be shared with the ACM as part of the pre-meeting reading. CW to ensure it was available for all ACM to read after the meeting.	CW
		Risk Register	<p>MS advised the Governors that the funding for the science labs to be rejuvenated has begun with 2 labs already completed for the Sixth Form.</p> <p>MS wanted to draw the attention to the growing risk of recruitment of teachers. This appears to be a national issue and not something that has been a particular issue at HGHS as yet, but looking to next year this is something to be aware of.</p>	
		Policies	<p>Governors were asked to Review and Approve the Behaviour and the Uniform policy.</p> <p>There was a discussion about the policies with MS outlining to the Governors the changes in the content and reasons for this.</p>	All

		Safeguarding and SEND Link Governor updates	<p>CW explained the new Safeguarding and SEND Link Governor Record of Visit proformas, this document will be used as a record of visits occurred throughout the year. The templates were shared as part of the pre-meeting reading and is now a permanent addition to the documentation.</p> <p>AB referred to the discussion by CF around attendance and noted the changes in staffing with the recruitment of the new post.</p> <p>SW advised the Governors she had visited HGHS around Easter and was really impressed with the confidence of the staff in relation to identifying needs and the implementation of strategies for the mental health of students.</p>	
		Review educational achievement of looked after/previously looked after children	CF updated the Governors on the review of educational achievement of looked after children in school, noting that there are now more students than there has been previously.	
		Governor Self Review of Impact	GV suggested a governor training plan to include a self review plan to support the school. Further details of this suggestion will be emailed to CW, who will refer to the matter in the next clerks meeting.	GV/ CW
4	Governor Development	Review governor training plan	<p>CW advised on the current training plan and requirements for completing by the end of the year.</p> <p>CW advised that the Laurus Trust Conference date will be provided in the next academic year, it will be a good chance to meet with other Governors across the Trust.</p>	All
5	Community Engagement	Stakeholder Engagement	There was a discussion regarding the opportunities within the school life across the year for the Governors to attend, providing a platform of interfacing with students and parents and carers. The Governors are all invited to the opening of the Sixth Form and can attend any parents evening or celebratory events they would like to throughout the year.	All
6	AOB		SB thanked CW for her work for the Academy Committee throughout the year, she will be stepping down from the role to take on a new position within the Trust. MS advised that there will be recruitment for a new clerk for the next academic year.	

	Meeting Dates:	<p>ACM 1: Tuesday 26th September 2023 at 6pm</p> <p>ACM 2: Tuesday 5th December 2023 at 6pm</p> <p>ACM 3: Tuesday 5th March 2024 at 6pm</p> <p>ACM 4: Tuesday 25th June 2024 at 6pm</p>		All
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Impact of Meeting / Key Outcomes
The Elite Pathway presentation was very well received, Governors were impressed with the students responses to their questions
Governors were invited to have a tour of the Sixth form prior to it being open to students, and also to attend the Sixth Form Opening Ceremony on 28th September
The Behaviour and Uniform Policy was reviewed and approved

Meeting closed at 6.45pm