



ACADEMY COMMITTEE MEETING

Date: Tuesday 15th October 2024
 Time: 6.00pm
 Venue: Hazel Grove High School – Library

Clerk: L Jackson

Present: M Stewart, B Vickers, C Franklin, M Sackville-Ford, S Blades, G Vout, A Bentley, D Browne, Z Dzhumayeva

Action	Initials
Upload Anti-Racism Charter to Governors files	MS
Update Register of Interests	Clerk
Complete four compulsory training modules	All
Read KCSIE part 1	All

Agenda – Part 1

Category		Item	Notes	Action
1	Governance Arrangements	Anti-Racism Training	M Stewart provided an update and information relating to the current work taking place within HGHS and the Trust regarding Anti-Racism. Q- AB asked if there had been any response from parents/carers following the introduction of the AR charter. MS confirmed we have not. Only parental responses to isolated incidents.	MS to upload charter to Governors files
		Apologies	Apologies were received and accepted from J Butler S Blades welcomed Zina Dzhumayeva new Governor who joins HGHS AC	
		AOB items	MS- Open evening 2024	
		Declaration of interest in any of the agenda items	None received	Noted
		Register of Interests	Governors were asked to report any changes in their records held to the Clerk. SB employers name has changed to Multi-Realm – to be updated on Register of Business interests.	Clerk to update document
		Code of Conduct	Governors agreed no changes and agreed code of conduct.	Agree
		Part 1 Minutes	The minutes of the meeting held on 8 th July were	Agree

			approved as an accurate record of the meeting and there were no matters arising.	
		Membership: Recruitment update/Succession planning	Welcome to Zina new member of HGHS AC	
		Scheme of Delegation	There were no changes to the Scheme of Delegation.	Noted
		Trust Board updates	Governors were provided with Trust Board updates from the previous TB meeting.	

2	School Performance & Accountability	<p>Review of Head of School Report including: Pupil Outcomes</p> <p>Review educational achievement of Looked After Children/previously looked after children (designated teacher update)</p>	<p>MS presented the HoS report to the Governors.</p> <p>Q AB asked how behaviour & attendance data compared to last year data.</p> <p>MS explained attendance is a concern especially in Year 9 & 11. Attendance is still above national – our main focus this year is behaviour and attendance.</p> <p>MS highlighted PP student attendance is also a concern and there is lots of work happening on this. One of the purposes on the introduction of LG is to help these students who have not been attending school.</p> <p>AB highlighted there has been lots of information recently about SEND, diagnosis and issues regarding timescales of diagnosis which could impact attendance.</p> <p>MS explained that most schools in Stockport were funded a transition member of staff to work with a small group of students from September who by Easter should transition into main school.</p> <p>Q – SB in year 9 and 11 are there a bigger number of serial non attenders?</p> <p>MS confirmed nationally Year 9 issue</p> <p>MS confirmed HG Year 9 is our most complex year group.</p> <p>Year 11 attendance has a huge impact on outcomes</p> <p>Pupil outcomes</p> <p>BV summarised results were exactly where we thought they would be, based on teacher predictions and mock exam results.</p> <p>BV confirmed we are pleased across the board with the improvement on results this year.</p> <p>PP outcomes and SEN outcomes we would like to be higher – linked with attendance – these are focuses we are looking at.</p> <p>BV highlighted Art & Design, Business Studies, Languages, Media Studies as a huge success.</p> <p>BV we are looking at English and Science outcomes this year as we would have liked them to be higher.</p> <p>Lots of work from Departments following results – fireside meetings, remarks, analysing results for</p>	
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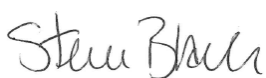
			<p>students based on prediction and mock exam grades – this all leads to early intervention in place for this year 11.</p> <p>BV highlighted the Year 9 Languages results – increased from last year significantly – giving children in Year 9 a positive experience of sitting exams.</p> <p>BV congratulated results for further Maths and Core Maths AS (Year 12) students.</p> <p>MS confirmed it has been a good start to Sixth Form Year 12 and 13, we are getting the right students – 51 in total for this Year 12, 15 external. We were slightly disappointed with the number of internal Year 11 students, focus moving forward is lots of work to be done with internal students.</p> <p>Governors did not have any questions relating to the report</p>	
		Share School Development Plan priorities	<p>Governors received the new School Development Plan and were asked to read through and ask any questions.</p> <p>MS confirmed some of the targets are challenging but necessary.</p> <p>GV expressed he likes the three-year plan, driving things forward and not being complacent.</p>	
		Confirm School curricula and Assessment is in line with Trust's approach	<p>MS confirmed the school curriculum and assessment was in line with all other schools in the Trust.</p>	

3	Laurus Grace	Laurus Grace Update	<p>MSF gave a full update in regards to the new school Laurus Grace.</p> <ul style="list-style-type: none"> • Final sign off received last week and we welcomed our first students this week – 9 in total so far. • MSF has faced difficulties with SMBC regarding intake – some students proposed were not appropriate. • MSF talked through referral arrangements process and the criteria students must meet to attend LG. • LG will be open full time from first week back after half term – all students will be KS4 students. • MSF confirmed 3 members of teaching staff and the remaining are support staff. • The main LG building phase 1 has started until February on current tennis courts in East. <p>SB Laurus Grace asked for confirmation if LG will fall under HGHS Academy Committee.</p> <p>MS and MSF confirmed until we have a full cohort and building in place LG will fall under HGHS AC.</p>	
4	Governor Monitoring	Finance update including pupil numbers, bench marking and value for money	<p>Governors reviewed the financial accounts and no comments made.</p> <p>MS confirmed financially it has been the most challenging year so far.</p>	
		Ensure curriculum polices (Eg Religious Education and Relationships, Sex Education) Behaviour and Welfare policies are in line the statutory guidance	<p>MS confirmed the policies are in line with statutory guidance.</p>	

		Policies (undertake school level reviews and note phase/trust level policies)		
		Policies – undertake school level reviews of relevant policies	Governors approved the Attendance policy. Governors approved the Communication with Parents/Carers policy.	
		Safeguarding and SEND Link governor updates (if meetings have been held)	AB feedback meeting with SENDCO: <ul style="list-style-type: none"> - Talked about changeover of staffing and SEND department move. - Facebook comments spoken about regarding SEND provision and toilet use – talked through with SENDCO and happy with outcome. GV feedback: <ul style="list-style-type: none"> - SCR up to date no gaps. - reviewed procedures for visitors – all tight - update on staff training – regular short safeguarding guidance. - GV will review safeguarding audit. - GV reassured procedures and practices are in place and embedded in the school. We should feel proud of what school are doing in terms of safeguarding our students and staff. 	
4	Governor Development	Review Trust Training plan	Governors to complete the four compulsory training modules. Governors to send certificates though to N Burgess and any further training please send through confirmation to N Burgess.	Governors to complete compulsory training
		Resources		
		KCSIE updates	CF explained there were few changes to KCSIE this year: <ul style="list-style-type: none"> • More links from NSPCC • More guidance about gender questioning • GDPR what information DSL should be sharing and how to make a decision on what information to share CF asked Governors to read KSCIE Part 1 CF to email link of KCSIE to all governors	All Governors to read KCSIE part 1

		Clerk to minute any training undertaken by governors since the last meeting	N/A	
		Academy Trust handbook	Governors confirmed they have received the Academy Trust handbook.	
5	Community Engagement	Stakeholder engagement – verbal update (Staff/parents/students/Governors)	<p>MS advised we held this year open evening 10th October.</p> <p>Great event positive feedback, majority of conversations held and questions asked were around catchment area and how students can get in.</p> <p>MS noted how proud we are of staff and students for how welcoming and engaging they were to our community and visitors during open evening.</p> <p>AB – Facebook query regarding parents/carers asking for communication with parent Governors</p> <p>MS confirmed we have a HGHS Facebook account separate to the parent FB page and would not communicate via the FB parent page.</p> <p>MS advised information posted on parent Facebook page recently has been incorrect and school have not actually had any communication from parents regarding issues. MS would encourage parents/carers to contact the school to ask the questions and Governors to advise parents with this if conversations occur.</p>	
	AOB		None	
	Meeting Dates:		<p>Tuesday 25th February 2025 at 6.00pm</p> <p>Tuesday 20th May 2025 at 6.00pm</p>	

Meeting closed at 19:37pm



Steve Blades
Chair of Academy Committee
25.02.2025

E enquiries@laurustrust.co.uk
T 0161 485 7201