



# Hazel Grove High School

## School Uniform Policy

**Author:** M Stewart

**Review date:** July 2020

**Next Review:** July 2024

## **Introduction**

It is our policy that all students wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. Our policy regarding school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical and smart;
- identifies the students with the school;
- is fair and makes students feel equal to their peers in terms of appearance and removes peer pressure to dress in 'designer' fashions;
- is regarded as suitable wear for school and good value for money by most parents/carers;
- can assist identification of strangers on school premises;
- is designed with health and safety in mind.

## **HGHS School Uniform**

### **Uniform Requirements for all students**

- Maroon, single-breasted blazer with the school badge
- White shirt, long or short sleeved, with pointed collar. Shirts must always be tucked in
- School tie (Maroon and Silver)
- Pullover, v-necked and black. (optional)
- Plain black shoes. Trainers and boots are not acceptable
- Black skirt or black trousers
- Skirts, trousers and shoes must be practical and formal, not fashion items
- Skirts must be pleated or plain, no shorter than knee-length and no longer than mid-calf
- Trousers must be tailored; neither tight nor baggy; nor excessively flared; not denim or corduroy
- Black socks, black or neutral tights must be worn
- Hijabs must be plain black or plain white

## **PE Kit**

PE kit (Brand: Falcon Spirit)

- PE polo shirt with badge – black/maroon with white piping
- Games jersey – black/maroon or ¼ zip training top – black/maroon
- PE shorts with badge – black/maroon
- PE skort with badge – black/maroon
- Training pants – black
- PE leggings – black
- PE socks – black

This PE kit is compulsory for students joining Year 7 in September 2020.

Existing HGHS students should purchase new items of kit as they come to replace their old PE items. Old kit will not be sold from Summer 2020.

## **Non-compliance with the School Uniform Policy**

The enforcement of the decision to adopt a school uniform is the responsibility of the Head of School as part of their overall responsibility for the day-to-day running of the school and for the maintenance of discipline.

We have a 'zero tolerance' approach to incidents of non-compliance with our School Uniform Policy. In the event of any student arriving at school without the correct uniform:

- We will seek consent from the parents/carers to send the student home in order to address the issue. The student should then return to school wearing the correct uniform.
- If parents/carers are unavailable, then the student will be kept in isolation for the duration of the school day. This would normally be with the student's form tutor. Appropriate work will be provided by the student's teachers throughout the day. Contact will be made that day with parents/carers to ensure that the student wears the correct uniform the following school day.

## **Jewellery**

For reasons of health and safety we do not allow students to wear jewellery in our school. We are aware that there may be occasions when some students request to wear religious symbols. These will be considered on an individual basis.

Medical alert tags must be worn at all times.

Watches may be worn

### **Earrings/Piercings**

Students are **NOT** allowed to wear any earrings/piercings and must be aware that they will be expected to remove any bars, rings or studs prior to arriving in school.

### **Accessories**

Only badges of merit or office, awarded by the school, may be worn as part of the school uniform. We request that school bags and belts are sensible and in keeping with the rest of the school uniform.

### **Footwear**

We want students to grow into healthy adults. We believe that it is dangerous for students to wear shoes that have platform soles or high heels. For reasons of health and safety we do not allow them to be worn in our school.

Neither do we allow students to wear trainers to school. Whilst appropriate for sport and leisurewear, this footwear is not in keeping with the smart appearance of a school uniform. We require all students to wear shoes as stated in the uniform list.

### **Hair**

We recognise that there will always be a variety of hairstyles worn by students. Whilst remaining tolerant of most styles, we will treat as a breach of discipline haircuts that are excessively short – haircuts where patterns, stripes or letters have been cut into the student's hair; or hair that is dyed in bright or unnatural colours. We may ask students with long hair to tie their hair back in certain situations for health and safety reasons.

### **Make up**

Make up is not permitted in Years 7 to 9, discrete make up is allowed in Years 10 and 11. Acrylic nails are not allowed in school, neither is the wearing of nail varnish. Nails should be kept to a sensible length that will not affect participation in PE or practical subjects. Eyelash enhancements and fake tan are not permitted in school.

### **Uniform outside school**

Every student must wear school uniform with a tie, for journeys to and from school, in school and for all official school functions. This will include home and away matches and all school trips *unless* a teacher gives specific instructions to the contrary.

Trainers may be worn for casual games during lunch time. However, all students must wear correct shoes for lessons and journeys to and from school.

### **Discrimination on the grounds of race/religious belief**

The school's governors have regard to their responsibilities under the *Equality Act 2010*. We have a duty to be sensitive to the needs of different cultures, races and religions and must accommodate their needs.

### **The role of parents/carers**

We ask all parents and carers who send their children to our school to support the school uniform policy. We believe that they have a duty to send their children to school correctly dressed and ready for their daily schoolwork. It is their responsibility to ensure that their child has the correct uniform and that it is clean and in good repair.

## Equality Impact Assessments

<p>Names and titles of people involved with this assessment</p>	<p><b>M. Stewart/B. Parry</b></p>												
<p>Title of Policy – <b>School Uniform</b></p>													
<p>Impact assessment carried out with regard to identified characteristics</p>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Race</td> <td style="width: 50%; text-align: center;"><input checked="" type="checkbox"/></td> </tr> <tr> <td>Disability</td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> <tr> <td>Gender</td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> <tr> <td>Age</td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> <tr> <td>Religion &amp; belief</td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> <tr> <td>Sexual orientation</td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> </table>	Race	<input checked="" type="checkbox"/>	Disability	<input checked="" type="checkbox"/>	Gender	<input checked="" type="checkbox"/>	Age	<input checked="" type="checkbox"/>	Religion & belief	<input checked="" type="checkbox"/>	Sexual orientation	<input checked="" type="checkbox"/>
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<p>Summary of any issues/proposed changes</p>	<ul style="list-style-type: none"> <li>• <b>Included a statement on discrimination of race/religion</b></li> <li>• <b>Referenced the school Single Equality Scheme</b></li> <li>• <b>Amended new uniform requirements from Sept 2020</b></li> </ul>												
<p>Date</p>	<p><b>July 2020</b></p>												
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